

INTERNATIONAL BROTHERHOOD OF MAGICIANS BYLAWS



The background of this emblem represents the world. The figure is Mercury, the messenger of the ancient gods and a magician. Mercury carries a wand in the left hand. At the bottom, the letters I.B.M. are joined to indicate UNITY and COOPERATION. The oak leaf denotes strength, while the two acorns represent the Eastern and Western hemispheres. The hands are clasped to signify the FELLOWSHIP and BROTHERHOOD in MAGIC throughout the universe.

NOTE – The use of any specific pronoun in certain portions of this document is merely a matter of form and is not intended to be discriminatory in any way. The words “Chairman” and “Chairmen” are similarly intended as nondiscriminatory and are consistent with current general rules outlined in the latest UPI and AP Style Books.

Article I NAME

This organization shall be known as the INTERNATIONAL BROTHERHOOD OF MAGICIANS (I.B.M.).

Article II MISSION AND OBJECTIVES

Sec. 1. The Mission of the I.B.M. is to foster a global community of magic enthusiasts and professionals, celebrating the art of magic as a dynamic form of entertainment. Through innovative publications, exceptional events, and visionary leadership, the I.B.M. aims to inspire creativity, elevate standards, and cultivate a welcoming environment to all.

Sec. 2. To achieve our mission, we are committed to:

- A. Bringing together and embracing everyone passionate about the art of magic every day.
- B. Supporting high ethical standards in the magical community through a Code of Ethics.
- C. Delivering world-class publications that inform and inspire.
- D. Hosting an annual convention to connect, educate and showcase the art of magic.

Article III MEMBERSHIP

Sec. 1. Any person 18 years of age or older interested in magic for at least two years previously is eligible for “Active Membership.” Applicants for membership must pay membership fees and dues as determined by the Board of Trustees (also hereafter referred to as the “Board”). The applicant’s name shall be published in *The Linking Ring* magazine. If within thirty (30) days after the 15th day of the month of publication (60 days outside North America) there are two or more objections to the application, postmarked or emailed to the I.B.M. International Headquarters office, the application will be considered by the Grievance Committee. If after investigation, the objections are sustained, the applicant shall be notified, and all fees will be returned to the applicant. No person is eligible for membership in this organization for a period of one year following the withdrawal or rejection of the individual’s application for membership. Nor shall any application for membership

be considered in which the applicant was heretofore also rejected within the preceding two years, by a Ring with which applicant sought affiliation unless such Ring, should it still exist, first approves such application. All members in good standing may vote and hold office, except Youth Members and International Auxiliary Members.

Sec. 2. “Honorary Membership” may be conferred upon those persons who have materially advanced the Art of Magic by unanimous vote of the membership at the Annual Business Meeting, following unanimous approval of the Board at a duly constituted meeting. An “Honorary Member” shall be entitled to all rights and benefits of an “Active Member” but shall be exempt from the payment of dues and assessments except those of individual Rings as may be determined by the Ring involved.

Sec. 3. Any person over the age of seven and under the age of 18, interested in magic for at least one year previously, is eligible for “Youth Membership.” Youth members, upon attaining their eighteenth birthday, shall automatically become “Active Members.” Youth members may not vote or hold office. “Hold Office” means to be on the International Board of Trustees (holding either officer or Executive Committee position).

Sec. 4. Any spouse or assistant of an Active Member or Honorary Member is eligible to become an “Associate Member.” Associate members may not vote nor hold an International Board of Trustees (officer or executive committee) position, and do not receive The Linking Ring.

Sec. 5. The Board may establish a class of membership known as “International Auxiliary Membership” within a Ring chartered outside the territorial boundaries of the Americas. Such membership requires an annual determination that not less than 30 percent of the total of all classifications of the Ring’s membership are “Active Members”. Applicants for International Auxiliary membership shall be required to pay an annual fee in an amount fixed by the Board and may not vote, hold office, nor receive *The Linking Ring* magazine. “Hold Office” means to be on the International Board of Trustees (holding either officer or Executive Committee position).

Sec. 6. The actual or electronic signature of the applicant to an application for membership shall be a pledge of the applicant’s agreement to support the Bylaws, Standing Rules and Code of Ethics of the I.B.M.

Sec. 7. Fees and dues for all classes of membership shall be fixed by the Board.

Article IV BOARD OF TRUSTEES AND DUTIES OF OFFICERS

Sec. 1. The affairs of this organization shall be conducted and managed by a Board comprised of the following qualified members duly elected to and holding the following offices: International President; International President-Elect; International Vice President; International Secretary; International Treasurer; Members of the Executive Committee; and Past International Presidents.

Sec. 2. The Executive Committee shall consist of six (6) members elected to three-year terms. Two members shall be elected each year. No member of the Executive Committee shall be eligible to serve again in such office until the expiration of one year from the date of expiration of their three-year term. However, a member of the Executive Committee shall be eligible to be nominated and elected to serve a three-year term after the expiration of a nominated one-year/two-year term, or an appointed one-year term.

Sec. 3. The following officers shall be nominated and elected each year: International President-Elect; International Vice President; International Secretary; International Treasurer; and two members of the Executive Committee. The International President-Elect shall assume the office of International President the year following election as International President-Elect.

Sec. 4. The International President, International President-Elect, and International Vice President shall be ineligible to immediately succeed themselves to the same office until the expiration of one year after the term of office to which they were last elected.

Sec. 5. Duties of Officers and Board of Trustees:

(A) The INTERNATIONAL PRESIDENT: The International President shall:

- (1) Preside at all Board meetings and the Annual Business Meeting;
- (2) Have full and complete administrative power in conducting the affairs of the organization, subject, however, to the direction of the Board;
- (3) Appoint officers and committees subject to the President's dismissal to serve during the period of the President's incumbency, as set forth in the Standing Rules of the I.B.M.; and
- (4) In the case of a vacancy for any reason on the part of any officer except a Past International President, the International President shall appoint a successor to serve until the next Annual Business Meeting, at which time such vacancy shall be filled by regular election procedures for the remainder of the unexpired term.

(B) The INTERNATIONAL PRESIDENT-ELECT: The International President-Elect shall assist the International President and serve in the International President's absence. In the event of the death, resignation, disability or disqualification of the International President, the International President-Elect shall succeed to the duties of the International President. However, such succession shall only be for the period of such disability or disqualification, which shall be determined by the Board.

(C) The INTERNATIONAL VICE PRESIDENT: The International Vice President shall preside in the absence of both the International President and the International President-Elect. In the event of the resignation, death, disability or disqualification of the International President-Elect, the International Vice President shall succeed to the duties of the International President-Elect. However, such succession shall only be for the period of such disability or disqualification, which shall be determined by the Board.

(D) The INTERNATIONAL SECRETARY: The International Secretary shall keep a true record of all the proceedings of the organization, shall keep a file of all correspondence pertaining to the office, and shall perform such other duties as may be delegated by the International President or the Board. The International Secretary shall submit, within thirty (30) days after the close of the Business Meeting, a complete report of the minutes of the Business Meeting, the results of the Annual Election, and the Board nominees for the ensuing years' officers to the Executive Editor of *The Linking Ring* for publication. The International Secretary shall also maintain an Operations and Organization Manual, wherein the policies and procedures of the Board are described.

(E) The INTERNATIONAL TREASURER: The International Treasurer shall oversee the receipts and deposits of all monies belonging to the I.B.M. and shall insure prompt payment of all properly approved obligations of the I.B.M. The International Treasurer shall furnish a fiduciary bond in favor of the I.B.M. in such sum as may be fixed by the Board and shall insure proper fiduciary bonding for the Assistant Treasurer for Conventions, Business Manager of *The Linking Ring*, Chairman of the Annual Convention Committee, and appropriate headquarters personnel. The expense of such bonding shall be paid by the I.B.M. The International Treasurer shall be responsible for the maintenance of accurate books of accounting of all receipts and disbursements of the I.B.M., shall insure an accurate accounting of all transactions as reported at the Annual and Business Meetings, and shall insure timely filing of Federal and State Tax returns.

(F) The BOARD OF TRUSTEES: The Board shall have full and complete power to review and direct all acts of all officers and committee members, shall establish policy, shall review and determine all matters relating to disciplinary actions imposed on members or Rings, and may recommend officers for election. The Board may utilize the recommendations of a management team and/or of a designated agent or agents in managing I.B.M. operations. Each year, at times and places determined by the International President, the Board may meet at the Annual Business Meeting, the Mid-year, and/or Special Meetings to conduct the business of the I.B.M.; provided, however, that in the case of a Special Meeting, the Board shall be notified by advance notice, in writing, which shall be sent by regular mail, electronic mail, fax, or personally delivered at least ten (10) days before the time set for the meeting, to all at such address as shown on the records of the I.B.M. Such meetings may also be attended by the Legal Advisor, the Business Manager of *The Linking Ring*, the Executive Editor of *The Linking Ring*, the Chairman of the Annual Convention Committee, the Executive Secretary and, any other persons whose attendance is deemed necessary by the International President and/or the Board. Each member of the Board shall have the right to cast one vote on each and every proposition submitted, except as limited in Article IV, Sec. 5, (G). In meetings of the Board, six (6) or more members, one of whom shall be the International President, or in the International President's absence, the International President Elect or the International Vice President, shall constitute a quorum. Proxies shall not be valid under any circumstances, but subsequent ratification by absent members, in writing, shall be valid; provided, however, that in no event shall such subsequent ratification by absent members be used to subsequently establish a quorum at any meeting for which a quorum was not present.

(G) PAST INTERNATIONAL PRESIDENTS: Past International Presidents (PIPs), in such capacity, shall be entitled to cast only one ballot on any proposition submitted at any meeting of the Board. The total ballots cast by the PIPs will count for no more than five (5) votes. For example, if five (5) PIPs are in attendance, each ballot counts for one vote. If there are more than five (5) PIPs, the total number of PIPs is divided by five (5) to arrive at the value of each vote.

(H) TERRITORIAL VICE PRESIDENTS: Territorial Vice Presidents (TVPs) shall provide a link between the members of the I.B.M. and the Board to promote cooperation and communication and supervise Rings within their area of representation. They shall give assistance, advice and ceremonial support to the Rings in their state, territory, province or country. TVPs may be required to provide administrative support on a temporary or permanent basis to Rings and members of the I. B. M. in an adjoining territory, which lacks the necessary membership for a TVP. To assist in fulfilling their duties, TVPs are authorized to inspect official records maintained by the Executive Secretary and by their respective Rings, such records relate to membership and to payment of dues within their assigned territories. TVPs shall visit Rings as necessary and shall submit an annual report of their activities to the Territorial Vice President Nominations/Ring Counselor Committee.

(I) HEADQUARTERS OFFICE AND THE EXECUTIVE SECRETARY: The Board shall maintain a Headquarters Office and shall hire an Executive Secretary to manage the Headquarters Office who shall be subject to the Board's continuing approval.

Article V SPECIAL POWERS

Sec. 1. The International President may submit in writing by mail, facsimile transmission, and/or by electronic communication any matters requiring expeditious action to members of the Board. The Board's action thereon shall be determined by vote, in writing by mail, facsimile transmission, and/or by electronic communication of a majority vote of those replying to the International Secretary within six (6) business days.

Sec. 2. In addition to other duties prescribed, the Board shall have full and complete power in all matters relating to policy of the organization.

Sec. 3. The Board may adopt such Standing Rules and policies covering the Board's meetings and the management of the I.B.M. as the Board determines necessary.

Article VI

THE LINKING RING MAGAZINE

An official magazine known as *The Linking Ring* shall be published monthly under the supervision of an Executive Editor hired by the Board and provided to all Active and Youth Members.

Article VII NOMINATIONS AND ELECTIONS

Sec. 1. Nominations

A. The Board may annually nominate candidates for offices on the International Board and may biannually name candidates for all other Territorial offices. Additional candidates may be nominated by petition. By May 1 (the "Closing Date") following the publication by the Board's nominations in *The Linking Ring*, any qualified member may be named for the office of TVP by a nominating petition signed by at least twenty (20) qualified members of that particular country or geographical or political subdivision to be served by that TVP; or for any elective office on the International Board by a petition signed by at least one (1) percent of the total membership as of November 1, preceding the annual election. In each odd-numbered year, a TVP may be nominated and elected for a two-year term for each country or principal geographical or political subdivision having twenty (20) or more members as of November 1, preceding the annual election. At the discretion of the Board, geographical or political subdivisions containing many Rings, or in which Rings are geographically remote from one another, may be further divided and assigned additional TVPs. In its discretion, the Board may make exceptions to the territorial and membership requirements for nomination and election of TVPs where it is clearly in the best interest of the I.B.M. to do so. Members may petition to nominate and elect TVPs only from their own country or geographical or political subdivision.

B. The Executive Secretary and two members who shall be appointed by the International President, shall verify the authenticity of said nominating petitions as coming from qualified voters within six (6) days following the Closing Date. In the event there are two or more petitions for the same office on the Board, the nominee named on the petition carrying the greatest number of signatories shall be the candidate for the office named in the petition, with the exception of nominees for the Executive Committee, where up to two petition nominees carrying the greatest number of signatories are permitted in addition to the two persons nominated by the Board.

C. Candidates nominated by the Board for all elective offices shall be named at the Midyear meeting of the Trustees.

D. *The Linking Ring* editor shall publish the Board's nominees as soon as practical, but no later than the March issue following the Midyear Meeting.

Sec. 2. Elections

A. Nominees of the Board for elective offices shall be elected without balloting provided that no other nominations are made by petition. However, in the event of a properly petitioned nomination for any elective office on the Board, an official election ballot, bearing the seal of the organization, shall be distributed to all eligible qualified members. In similarly petitioned nominations for TVP, an official election ballot shall be distributed to eligible qualified members only in the principal geographical or political subdivision where the petition was originated. All election ballots shall be returned to the indicated address by the date required by the ballot.

B. Such election ballots shall list the Board's nominated candidates as well as candidates nominated by petition.

C. The Board shall establish rules for the conduct of such elections by ballot and shall afford all qualified members the privilege of voting.

Sec. 3. Residence-Dual Member

Members shall be deemed to be residents of the area of the political subdivision where they reside except whenever a member is affiliated with a duly authorized Ring, in which case such member shall be deemed to reside in the political subdivision where the Ring is authorized. In the event a member belongs to more than one Ring, the member shall be deemed as residing in the political subdivision wherein the Ring with which the member first was affiliated is situated, unless such member advises otherwise at least 90 days prior to an election.

Article VIII

ANNUAL CONVENTION, BUSINESS MEETING, AND ELECTION

The I.B.M. shall hold an Annual Convention each year and shall hold an Annual Business Meeting and an installation of officers at the Convention. However, in the event of grave cause, the Board may postpone or eliminate the holding of an Annual Convention; and instead, provide otherwise for an Annual Business Meeting and/or an Annual Election.

Article IX

CHARTERS AND DISPENSATIONS – RINGS

Any Active or Associate member, in any city or town, may make application to the International President, or to the Ring Coordinator (as defined in the Standing Rules), to organize and to obtain an official charter for a Ring provided the applicant certifies that the proposed Ring will abide by the Standing Rules, all regulations, and by the Bylaws of the I.B.M. Two or more Rings may not exist within the immediate vicinity of each other unless one of them is a youth Ring (hereinafter referred to as a “Link”). The International President or the Ring Coordinator may grant a dispensation to such applicant, pending the granting of a Charter, authorizing the applicant to organize and function as an affiliate until final action has been taken on the application. Exceptions may be made to this Article by the International President or by the Ring Coordinator.

Article X RESIGNATIONS, SUSPENSIONS, OR EXPLUSIONS

Sec. 1. Resignation. Resignation from membership in the I.B.M. may be granted when a member submits a resignation in writing and forfeits the member’s current membership card.

Sec. 2. Grounds for Disciplinary Action. A member may be suspended, expelled, or be subjected to other disciplinary action for the following offenses:

- A. Unbecoming conduct;
- B. Violation of the Bylaws or amendments;
- C. Violation of the Standing Rules or amendments;
- D. Violation of any Board resolution in force and effect;
- E. Violation of the Code of Ethics or amendments thereto; or
- F. Violation of any Oath or Pledge.

Sec. 3. The process governing disciplinary actions against an I.B.M. member, Ring, or Officer shall be as follows:

A. **Filing Charges.** Charges concerning offenses listed in By Laws Article X, Section 2, must be filed in writing and may be filed by any member, or by a Ring, against any other member or Ring. If the charges are limited to local Ring matters (“Ring membership or Ring business”), they must be filed with the Ring. Matters that raise issues beyond Ring membership

or Ring business must be filed with the I.B.M. Grievance Committee. In the event the Grievance Committee determines that matters should more properly be resolved by a Ring, the Grievance Committee will remand the matter to the Ring for proceedings in accordance with Article X , Sections 3 (B) – 3 (G) below.

B. Conduct of Hearings. Hearings at the Ring level shall take place before a Hearing Body composed of Ring officers or their designees. Hearings before the Grievance Committee shall be conducted by a Hearing Body of one or more members of that Committee as designated by its Chair. While no specific format is mandated, the Hearings shall in all cases be held in such manner, and at such time as to ensure fairness and due process to all concerned.

C. Notice of Hearings. Any member against whom charges are filed as described in Article X, Section 3 (A), shall be served with a copy of the charges, together with notice of the time, date and place of hearing on the charges, by the Secretary of the Ring of which the individual is a member, or, when appropriate, by the Grievance Committee. Such notice of charges shall be made by mailing the same to the last known address of the accused member as disclosed in the official records of this organization.

D. Pre-Hearing Evidence. The Hearing Body may appoint one or more persons to take prehearing depositions or evidence in any place and from any person.

E. Hearing Rights. Any person against whom charges are filed may, at such person's election: (1) file a written response to such charges, together with evidence or exhibits in support of such response; (2) attend the hearing in person; and/or (3) delegate any person on the member's behalf to attend the hearing and represent such person.

F. Time of Hearings. The hearing on such charges shall be held by the appropriate Hearing Body, not less than thirty (30) days nor more than sixty (60) days from the date of mailing of the notice and charges to the accused member. Continuances may be granted for good cause shown. The Hearing Body must issue a written decision in accordance with this Article X, Section 3 (G) (2), and must predicate its findings and decision upon competent and trustworthy evidence.

G. Disciplinary Powers and Procedures.

(1) Of Rings. Rings may automatically suspend a Ring member from Ring membership for non-payment of dues, subject to reinstatement as provided in the Standing Rules. A Ring shall be empowered to assess discipline, subject to the right of the aggrieved party to seek review from the Board, as provided in this Article X, Section 3 (H). Disciplinary powers of a Ring shall be limited to imposing discipline concerning Ring matters only. A Ring shall not have the power to affect a member's I.B.M. membership in any manner. A Ring may not suspend, expel or subject a member to disciplinary action on a Ring matter other than for non-payment of dues, unless two-thirds (2/3) of a quorum of Ring members present at a meeting called to hear the decision of the Hearing Body have voted in favor of sustaining the charges.

(2) Of Grievance Committee. In the case of a hearing before the Grievance Committee, the person or persons conducting such hearing shall, within fifteen (15) days of the hearing, cause a summary of the testimony or a transcript thereof to be submitted to each member of the Grievance Committee, as well as to the Legal Advisor of this organization, together with findings and recommendations. The Grievance Committee shall review such findings and recommendations, and within twenty (20) days of such review shall issue a written decision on the imposition of disciplinary action, which action may consist of, but shall not be limited to, fines, suspension, or expulsion from the I.B.M., subject to the right of the aggrieved party to seek review as provided by this Article X, Section 3 (H).

H. Right of Review. A person upon whom disciplinary action has been imposed shall have a right of review, by petitioning the Board in writing within thirty (30) days of such disciplinary action. If such person fails to file an application for said review or, if the result of such review is that such disciplinary action is sustained by a majority vote of a quorum of the Board, then the disciplinary action shall stand, and notice thereof shall be published in *The Linking Ring*, unless otherwise directed by the International President.

I. Suspension of a Ring; Disciplinary Action. A Ring may be suspended, its Charter revoked, or be subjected to other disciplinary action for applicable offenses set forth in this Article X, Section 2, by the Board, by a complaint in writing, setting forth the offenses forming the basis of complaint. Such complaint shall be filed by the Ethics Committee after a due diligence investigation. Upon the filing of such complaint against a Ring, the Executive Secretary shall forward a copy to the President and to the Secretary of the Ring against which charges have been instituted. The Ring, within thirty (30) days after the date of mailing of the charges, shall file any response with the Executive Secretary, after which the Executive Secretary shall advise the Ring of the date and place set for the hearing on the charges before the Board, or its designee. A majority vote of the Board present shall be required to sustain said charges or impose other disciplinary action(s). However, no Ring shall be suspended, or its Charter revoked, unless two-thirds of the voting members present of the Board have voted in favor of sustaining the charges.

J. Removing an I.B.M. Officer. Any I.B.M. elected officer may be removed from office for the same causes applicable to members; and/or for misuse, abuse or gross neglect of the duties of office. A complaint by a member against an elected officer must be made in writing to the Grievance Committee. The Grievance Committee shall investigate the charges. If the Grievance Committee finds merit to the charges, it shall give appropriate notice to the officer being charged and shall conduct a hearing under the same rules as are applicable to disciplinary proceedings against members. Within twenty (20) days following such hearing, the Grievance Committee shall submit its recommendation to the Board. Two thirds of the voting members present at a meeting of the Board shall be required to remove such officers, or to impose disciplinary action in lieu of removing said officer, or to suspend or expel said officer as a member of this organization.

K. Stay of Punishment. If a disciplined member seeks review in a timely fashion under this Article X, Section 3 (H), the member's punishment shall be stayed, pending final disposition of such review.

L. The following situation will be exempt from requiring any formal hearing. Upon receiving actual notice that an applicant for membership, or an existing member has been convicted of a sex crime involving a minor under applicable law, the I.B.M. will take swift and appropriate steps to reject such application and/or expel such member.

Article XI DUTIES OF MEMBERS

It shall be the duty of every member to exercise an interest in the organization, to avoid wrongful use of its name or authority, and to regulate their own conduct toward the organization, the fellow members, and to the public in accordance with the Bylaws, Standing Rules, and resolutions of this organization.

Article XII ENDOWMENT AND DEVELOPMENT FUND

Sec. 1. A trust fund to be known as the Endowment and Development Fund of the International Brotherhood of Magicians shall be established and maintained. Such Fund shall be kept separate from other funds of this organization. All donations to this Fund, together with any income derived from such donations, shall be held, managed, administered, and disbursed by the Fund Trustees designated pursuant to the terms of the Trust Agreement creating the Fund which was adopted November 13, 1973, and to any amendments to such Agreement. The Fund shall be used for the purposes stated in the Agreement. Any and all disbursements from the Fund shall be made solely by approval of a majority of Fund Trustees, who shall act by vote. The expense incurred in the administration of such Fund shall be chargeable against the Fund. No charge, however, shall be made for the services of any Fund Trustee in administering such Fund. The Fund Trustees shall annually render an account of Fund transactions to the Board. The Board shall file with the Fund Trustees, within sixty (60) days, a written instrument listing any

exceptions and/or objections to the accounting. In the absence of such written instrument, the accounting shall be considered approved.

Sec. 2. Three Fund Trustees shall be designated annually by the International President, subject to the approval of the Board, and shall serve at the pleasure of the Board. Any vacancy created by the resignation or removal of a Fund Trustee, for whatever cause, and the appointment of successor Fund Trustees, shall be made by a Board's instrument in writing. Fund Trustees may act during the existence of any vacancy, so long as there shall continue to be at least two Fund Trustees in office.

Article XIII USE OF NAME AND EMBLEM

The privilege of using the name "International Brotherhood of Magicians," the initials, "I.B.M.," or the emblem of the I.B.M., on stationery or in any other manner, is strictly prohibited except by members of this organization, Rings, or Auxiliaries affiliated with Rings, and shall always be subject to approval of the Board.

Article XIV MYSTERIES AND RULES OF ORDER

Sec. 1. Certain initiatory and symbolic agreements, rituals, secrets, and procedures now in force or hereafter adopted shall constitute the Mysteries of this organization. These Mysteries, together with the confidential proceedings in any Ring, must never be imparted or revealed to anyone not entitled thereto.

Sec. 2. The Business of this organization may include the following:

- Roll call;
- Reading and approving the previous unreported minutes of previous meetings;
- Reports of officers;
- Reports of committees;
- Correspondence;
- New business;
- Good and welfare; and/or
- Nomination, election, and/or installation of officers when called for by these Bylaws and the Standing Rules.

Sec. 3. The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall guide this organization in all cases to which they are applicable and in which they are not inconsistent with these Bylaws of this organization, the Standing Rules, or other rule or resolution that this organization may adopt; provided, however, that no action or decision of this organization shall be subsequently deemed invalid based solely on the failure of the organization to strictly follow the procedures outlined therein.

Article XV AMENDMENTS

Amendments to these Bylaws may be made at any Annual Business Meeting of this organization by a three-fourths vote of the voting members present and voting. Proposed amendments shall first be submitted to and approved by the Board either at a Board Meeting or pursuant to Article V herein. Such proposed amendments shall be submitted by the International Secretary to the Executive Editor of *The Linking Ring* for publication at least the previous month prior to the date of holding of the Annual Convention Business Meeting; provided, however, in case of emergency, an amendment proposed for immediate action shall be submitted to the Board, which shall immediately convene and shall promptly report its action to the Business Meeting at which the amendment is considered. Proposed amendments shall be brought before the organization assembled for discussion and vote.

Article XVI INDEMNIFICATION

The organization shall indemnify and hold harmless each person who shall serve hereafter as an International Officer or member of the Board, including the Executive Secretary, the Legal Advisor, the Executive Editor of *The Linking Ring*, the Business Manager of *The Linking Ring*, and the Chairman of the Annual Convention Committee, from and against any and all claims and liabilities to which each such person shall incur by reason of the person having acted on behalf of the corporation or by reason of any action alleged to have been heretofore or hereafter taken or omitted by the individual in said capacities, and shall reimburse each such person for all legal and other expense reasonably incurred by the individual in connection with any such claim or liability; provided, however, that no such person shall be indemnified against or reimbursed for any expense incurred in connection with any claim or liability arising out of the individual's gross negligence, gross recklessness, or willful misconduct.

Article XVII DISSOLUTION

In the event of dissolution of the organization, the Board shall, after the payment of the organization's financial liabilities, dispose of all its assets to the I.B.M. Endowment and Development Fund or to another organization or organizations designated by the Board organized explicitly for the advancement and support of the magical arts. Any such organization shall at the time be qualified and operating explicitly as an exempt organization, organized under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or future applicable provisions of the Internal Revenue Code).

Article XVIII CORPORATION ACT

Sec. 1. Any provisions set forth in these Bylaws are modified to not be repugnant to the general and foreign and domestic corporation acts of the State of Ohio now in effect, or which shall hereafter be in effect, especially such provisions as pertain to Corporations Not For Profit. Should any provisions of the within Bylaws be found in conflict therewith, the same shall be deemed null and void, and full force and effect shall be given to the remaining provisions of these Bylaws, not in conflict therewith, and such subject matter referred to in said conflicting part to then be governed by the general legal and equitable law herein applicable.

Sec. 2. The Board shall appoint a statutory agent in accordance with the laws of the State of Ohio and any other state in which the organization is so required by law, as its agent upon whom notices, processes, tax notices, or demands against this organization may be served; such appointment shall continue until revoked by the Board. Such agent, upon receipt of any legal notice or process, shall immediately and in writing notify the I.B.M. International Office of the same. The Executive Secretary shall in turn notify the Board, the International President, and the Legal Advisor of the same.

Sec. 3. The Board shall insure that all federal and state legal compliance filings shall be made as required by law.

INTERNATIONAL BROTHERHOOD OF MAGICIANS BYLAWS

Amended and Restated – June 2011

Amended – July 2025

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